

Review of Supported Employment in Scotland Easy Read Version

Introduction



SCLD is pleased to welcome the Supported Employment Review report.



SCLD chief executive Charlie McMillian was delighted to be asked to chair the steering group for the review.



The steering group heard and spoke about a lot of good and bad things about supported employment in Scotland.



The steering group supports the work of the report and its recommendations.

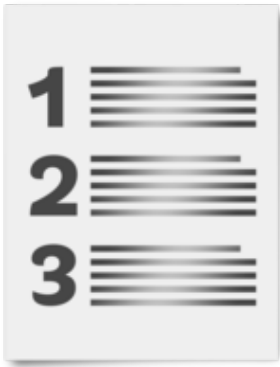


It is important that this is the start of the work to make the recommendations happen.



We want to keep working with the Scottish Government to help them do this.

Recommendations



The nine recommendations from the Review of Supported Employment are listed below.

Recommendation 1



The Scottish government should make a Scottish Supported Employment Guarantee.



This means that the Scottish Government should make sure that there is funding for supported employment in local areas.



Local areas should also be given targets they will have to meet when they provide supported employment services.



People who have lived experience should help to create the services.

Recommendation 2



Information should be collected about each supported employment service across Scotland to make sure they are all the same.

Recommendation 3



A set of rules should be made to make sure that all Supported Employment is always of high quality.

Recommendation 4



The Scottish Government should work to make a Supported Employment programme which will be available throughout the whole of Scotland.

Recommendation 5



Staff will be given the training they need to help people find and keep jobs.

Recommendation 6



Employers should be asked to give more help to disabled people.

Recommendation 7



The Scottish
Government
Riaghaltas na h-Alba



Department
for Work &
Pensions

The Scottish Government should work with the Department for Work and Pensions to help Supported Employment services claim Access to Work.



Department
for Work &
Pensions

Access to Work is a programme from the UK Government which allows disabled people to claim funding to start their job and stay at work.

Recommendation 8



Ways to create more job opportunities for people with learning disabilities and autistic people in different public sector organisations should be found.



This can include organisations like the National Health Service, The Scottish Government and local councils.



Recommendation 9



People should not have to work over 16 hours a week to use the service.

Scottish Government's Position on the Supported Employment Review Report



The Scottish Government accepts the findings and recommendations of this report.



The Scottish government will use them to build services in the future.

Reach of Supported Employment



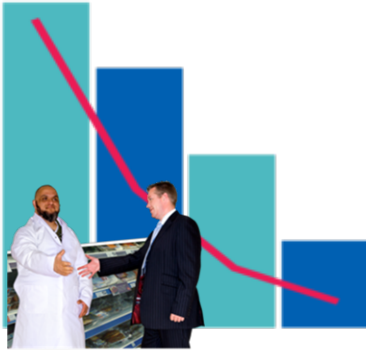
Supported employment is important in helping disabled people and people with additional support needs to have jobs



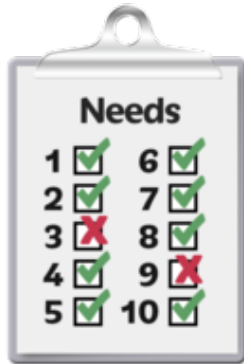
This includes people who would have a hard time finding a job.



Supported Employment can help to make sure that more disabled people have jobs in Scotland.



This is important because fewer disabled people in Scotland have a job compared to the number of people without a disability who have a job



People need to be supported in different areas depending on their needs.



This support should help people to find jobs and keep them.

What's next for the employability services?



The Scottish government will work with its partners to carry out the recommendations.



This will help them to plan out supported employment services after March of 2023.



The Scottish government will think about how to carry out the recommendations to improve services for people with learning disabilities and autistic people.

Responding to the review report and next steps



The Scottish Government has listened to what the Steering Group has to say about Fair Start Scotland employment services.



The Steering Group have asked the Scottish Government to respond to each recommendation.



The Scottish Government can respond to 2 of the recommendations right now.



These are recommendations 7 and 9.



The responses to these two recommendations can be found below.

Recommendation 7: Work with the Department for Work and Pensions to allow supported employment services to claim Access to Work



The Scottish government has said that this is a decision for the UK Government to make.



People from the Scottish Government are talking to the Department for Work and Pensions about this.

Recommendation 9. Remove the need for over 16 hours of work for people who use supported employment services



The Scottish Government want to make sure that employment services can change to meet the needs of each person with a disability.



They feel that workers should be allowed to work the number of hours a week that suits them the best.

Other recommendations



The Scottish Government is looking at the other recommendations.



The Scottish Government will use the recommendations to plan out their employability services.



This will be done through No One Left Behind.



No One Left Behind is the Scottish Government's plan for an employment system that puts the person's needs first.



The Scottish Government and the review Steering Group will work with local government to make new laws and rules on Supported Employment.



The Scottish Government will work with other people and groups so they can learn from them.



They will also work with other people and groups to make sure that their services always give the best support for the amount of money they have.



The Scottish Government will make sure to respond to all of the recommendations.

Conclusion



The Scottish Government will agree on what their new policy on supported employment will be.



After this they will say what they will do to carry out the recommendations.