John G



How can the **New Human Rights Bill for** Scotland help people with Learning **Disabilities?**

John G



A New Human Rights Bill For Scotland can...

Empower us



A new Bill can help us to

Have a voice Be heard Be listened to Make us visible

Lived experience is gold dust, its time we ripped up the old law books that are thousands of years old and printed new ones. In the new law book self advocates should help lead the Government to make things better!

Brian

John C

Give everyone human rights- equally!



People with learning disabilities should be able to get their human rights the same as everyone else and maybe they need a wee bit extra help to do that.

People with learning disabilities might need communication passports in hospitals to get their human right to health care.

The new human rights bill needs to help implement these kind of systems.

Fiona

Create Culture Change



We need more understanding about disability.

Everyone in society needs to know that people with learning disabilities have a right to work, the right to have relationships, the right to have a family and the right to have their own home.

We need training so that everyone understands our rights and needs and how to claim them.

Promote our Independence

Aaron

A new Human Rights Bill should help us to be independent and live the lives we want.

It should value us and our skills and realise all that we can bring to the table.

The new bill should be for everyone so that everyone sees people with learning disabilities as equal.

But it should make sure it realises that not all disabled people are the same. One glove does not fit all.

For example some people might not want to go to a learning disability support service during the day and some people might want to. Some people work and go to day services.

Everyone is different and unique.



Give us exciting experiencesnot traumatic ones



People with learning disabilities should have access to good transitions and life long support.

Lindsey

We should be supported to have positive and exciting life experiences.

We need to make sure that people with learning disabilities don't fall through the cracks with social work, doctors and other health professionals.

John C

Promote Inclusion



Everyone should get their Human Rights Equally.

To help people with learning disabilities get their human rights we need to explain human rights in an accessible way.

I work with people with learning disabilities and they tell me they don't always understand their human rights.

We need more information about human rights in Easy Read and other accessible formats.

Brian



What needs to be in the new Human Rights Bill to make it work for people with learning disabilities?

Brian



A new Human Rights Bill should...

Take Account of the Invisible Minority



There are people who have Profound and Multiple Learning Disabilities whose needs are greater and who require greater support and often this is an overlooked minority, many of them are currently detained in hospital because the support needs are too great for current social care.

Sometimes this group of people try to self advocate but they are powerless relative to those who are supporting them and there self advocacy is often called "challenging behaviour".

Don't label them – work with them.

They are people whose needs are not being met.

Kate

Strong Legal Powers



Suzanne

The new human rights bill must be able to enforce the law. It must be strong and support us when we challenge injustice.

People with learning disabilities often don't get good access to justice. There are many reasons for this. For example, justice isn't very accessible. People don't understand how to fight for their rights.

Information on justice needs to be clear and accessible, like easy read or audio. The law should work the same for everyone.

Ways to Monitor What's Happening



It's not enough for the bill to say we should have equality. It needs to make sure people are supporting our human rights and equality.

John G

If there is no one checking then employers and businesses can just do what they want. For example the bill should make sure that employers are training staff to understand the needs of people with learning disabilities.

There should also be a way to check that businesses do not discriminate against us, for example they should prove in reports that they are treating everyone equally.

Aaron

Empowering Language



Words matter for people with learning disabilities. Because words translate to actions.

The terms the bill uses are very important. The bill should use empowering language and talk about how important it is that we all work together to achieve human rights.

It is also important to understand that words can hurt. For example, words like challenging behavior that have been used wrongly for a long time.

People with learning disabilities know best what kind of language they want to hear. The bill should consult with people with learning disabilities on what kind of language they want to see in the bill.

Recognise the Rights of People with Learning Disabilities

Fiona



A new Human Rights Bill for Scotland should take account of the specific rights of people with learning disabilities.

This might include a right to education, people with learning disabilities might need a bit more support like a scribe this should be taken into consideration.

We need equal opportunities in everything we do.

People with learning disabilities need a chance to show what they can really do. We are strong and we can do so much.

Its just about adapting things to our needs.

Help to Separate Mental Health and Learning Disability



The bill should separate mental health and learning disabilities. Many people think that these are the same thing. Or they think that if you have one you must have the other.

Suzanne

We don't share the same problems as people with mental health issues. If people assume that you have mental health problems because you have learning disabilities, you might get the wrong support.

The wrong support causes more problems down the line and creates more barriers. If you have both you need the right support specifically for you.

When people think that people with learning disabilities also have mental health problems we get more discrimination.

Thank you!





Human Rights and Learning Disability Lived Experience Board