Strategic Plan 2017-2021





The Scottish Commission for Learning Disability is an independent charitable organisation funded by the Scottish Government.

We are the lead strategic partner to government in the delivery of learning disability strategy and policy.

We are an intermediary organisation for the learning disability sector in Scotland.



We are...

Independent

- Facilitating dialogue and debate between stakeholders
- Working with, but at arms length from, other stakeholders
- Creating enquiring spaces to discuss complex and challenging issues
- Trusted as an honest broker and critical friend

Visionary

- Influencing social norms and perceptions of learning disability
- Focusing on change, improvement and innovation
- Promoting positive change in the lives of people with learning disabilities
- Encouraging and supporting sector leaders

Value adding

- Assisting the Scottish Government in the delivery of policy
- Building capacity and expertise
- Identifying practical solutions
- Sharing knowledge, evidence and ideas



Our strategic goals

Promoting engagement and dialogue with

- People with learning disabilities and carers
- Professionals; policy officials, service providers

Leading innovation and collaboration in

- Service design and delivery
- Practice, support and advocacy

Building and disseminating evidence about

- Lived experiences of people with learning disabilities
- What works to drive better outcomes

Promoting engagement and dialogue

Involving people with learning disabilities

We ensure that the experiences of people with learning disabilities are reflected in relevant policy conversations and consultations. We facilitate co productive mechanisms to involve people with learning disabilities in the design and development of policy.

Leading sector engagement

We engage with sector stakeholders to support the delivery of **The keys to life**. We support the Scottish Government to engage with delivery partners about the ongoing development and implementation of policy.

Promoting cross policy collaboration

We seek to engage with stakeholders beyond the learning disability sector to influence policy development. We work in partnership with Scottish Government to establish forums which enable collaborative approaches.



Leading innovation and collaboration

Encouraging asset based delivery

We support the development and evaluation of new asset based approaches to service design and delivery and create opportunities to recognise and encourage innovation. We promote practice which facilitates new opportunities for people with learning disabilities.

Sharing evidence and practice

We create opportunities to share good practice through the use of conferences, seminars and publications. We ensure the accessible dissemination of relevant evidence and data and seek to learn from good practice elsewhere in the UK and internationally.

Building capacity and leadership

We provide advice and support to organisations in order to strengthen their capability to support people with learning disabilities through partnership working, organisational learning and leadership development.

Building and disseminating evidence

Evidencing lived experience

We work with academics and experts to build a robust picture of the lives of people with learning disabilities in Scotland, their experience of policy interventions and the impact of The Keys to Life.

Understanding what works

We seek to understand what works in relation to service delivery and practice by commissioning research and using the evidence it generates to influence policy development and practice.

Increasing data capacity

We work with Scottish Government and other key stakeholders to maximise the value and use of data relevant to learning disability and ensure it feeds into the evidence base underpinning the development of strategy and policy.

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