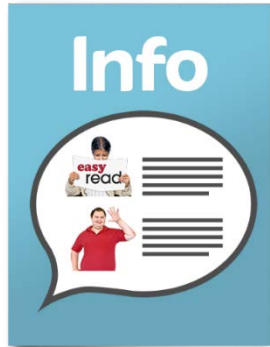


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This page will help you to understand difficult words by explaining what they mean.

What is Supported Employment?



Supported Employment is a service that offers help to people looking for work, or already in work.



What is a job coach?

A job coach is someone who offers support to help a person look for work and learn the skills to be able to stay in work.

Key points from the Employment Report



There is a need for more employability services in Scotland.



People with learning disabilities in Scotland need to have a fair chance of getting a job.
More people with a learning disability should be in work.

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It needs to be made clear what real employment opportunities are for people.

People with learning disabilities in Scotland should have well paid jobs with real opportunities for development.



A real job is not just another day centre opportunity.

The right job is something that helps to make people's lives healthier and happier.

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Challenging attitudes about what people with learning disabilities can achieve in work is important.

This will need some help from:

- Parents
- Schools
- Colleges and employers.



We need better information about what works for people with learning disabilities. This should be used to make decisions about funding of employment support services.



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Leaving school should be better for young people with a learning disability. A lot of young people with a learning disability go to college when they leave school.

Helping people to have better work opportunities when they leave school as well as college is important.

We want to make employment a priority for people before and after college courses.



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Support available to people who have a learning disability to help them keep or get their job should be available for as long as they need it.



Scotland

All councils in Scotland need to provide support for people with a learning disability so there are better employment opportunities for them.



The Supported Employment Framework document is seen as good practice. Having well trained, Job Coaches is very important for people with a learning disability to help them to stay in work.

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What happens next?

Four key actions have been agreed. They are:



- Helping parents, schools, colleges and employers to realise that people with learning disabilities can achieve great things in work life.



- Getting more information about employability services and spending money on helping people with learning disabilities to keep the jobs that they have.



- Spending money on services that have proven they achieve good results.



- Hiring and training job coaches to support people with learning disabilities, and setting standards for job coaches that must be met.